

December 3, 2025

Chancellor Lee H. Roberts  
103 South Building  
Chapel Hill, NC 27599

Dear Chancellor Roberts,

As you consider candidates for the Vice Provost for Enrollment, I encourage you to prioritize leadership grounded in merit, lawful governance, and fairness. This role carries significant influence over the university's direction and public trust. I also encourage you to create a transparent hiring process, involving many stakeholders from across the campus community, not just admissions office insiders.

A strong candidate should demonstrate a clear commitment to meritocratic principles in admissions, ensuring that students are evaluated on individual achievement and academic preparation. Equally important is a demonstrated willingness to uphold the university's constitutional obligations as affirmed by the Supreme Court's Students for Fair Admissions decision and related guidance, with policies that are transparent, defensible, and consistent with equal protection principles.

Additionally, I hope you will seek a leader who is genuinely committed to equal opportunity for all students. Choosing the right leader for university admissions will reinforce the UNC's dedication to fairness, academic excellence, and public accountability.

Finally, admissions must become transparent. Ideal candidates for the role of Vice Provost for Enrollment must commit to opening the "black box" of admissions decisions so that future Tar Heels can confidently navigate the college application process.

Thank you for your leadership and consideration.

Sincerely,



Jenna A. Robinson  
President